Ryan Covert

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613-922-3648
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Attn: Hiring Manager

I am thoroughly excited to submit this resume as an application for a position at your company.

I look forward to further discussing a role within your organization. I have many years of experience leading teams in software development and I am always looking forward to new challenges and opportunities.

Sincerely,

Ryan Covert

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Objective

If you're looking for someone to help guide your team to success, you've found the right person!

I have spent many years now managing teams and perfecting my ability to communicate effectively and confidently with business owners, team members, and various stakeholders in the thousands of projects I have been involved with. My background as a software developer has aided in shaping my skills to effectively lead teams in the creation of successful product launches while also overseeing the implementation and monitoring of the technology that enables those teams to perform at their best.

Skills

- Software development guru with decades of experience writing custom software across a myriad of platforms and technologies for both front end and back-end development. Code, databases, server cluster installations and management. You name it!

- A passion to see a project through to the finish line and put in any extra time where it is needed to help the team thrive.

- Excellent people management skills with a focus on presenting the company in the best light possible to help win the approval of customers.

- A real desire to help mentor my fellow teammates wherever possible to aid them in their own personal career development.

Experience

2010–2023
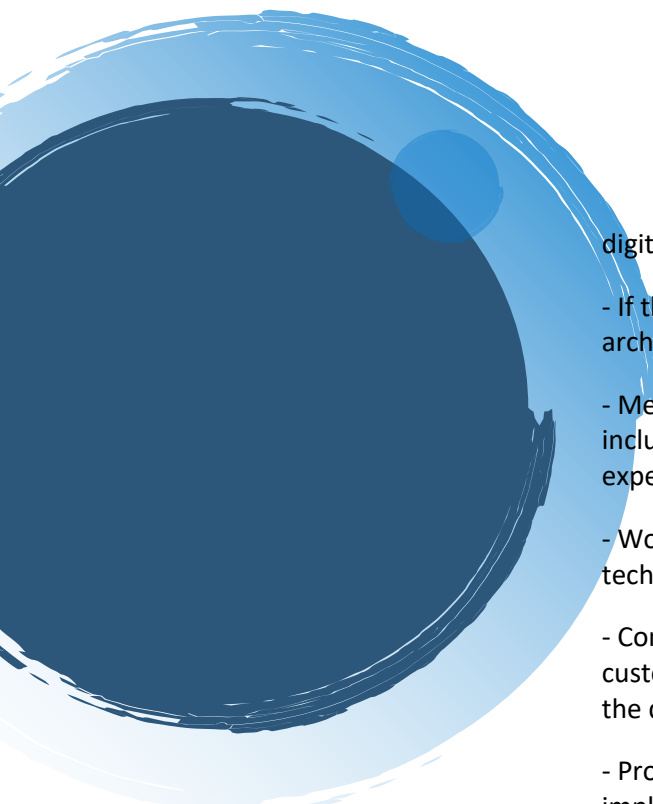Software Development Manager • REM Web Solutions

- Lead the development of our in-house content management and project management software based on the growing needs of the company as it transitioned from websites to larger scale projects and

digital marketing.

- If there is code or database queries involved in any project, I architected it and, in most cases, built the full solution.

- Mentored and lead 7 team members across multiple disciplines, including software developers, graphic designers, and customer experience personnel.

- Worked directly with the owner to steer the direction of our various technology offerings.

- Communicated directly with customers on a regular basis to shape custom software solutions to their unique business needs, then lead the development and implementation of those customized solutions.

- Projected budgets and researched risk management for all implemented solutions.

- Provided quotes and detailed timelines on projects ranging from simple websites to large-scale e-commerce and Customer Relations Management (CRM) software.

- Setup and managed software version control systems (git) for all of our projects and managed the installation and implementation of our virtual machines.

- Versed in many programming languages, including CFML, Java, C#, JavaScript, and an ability to create progressive web applications to ensure a proper mobile experience.
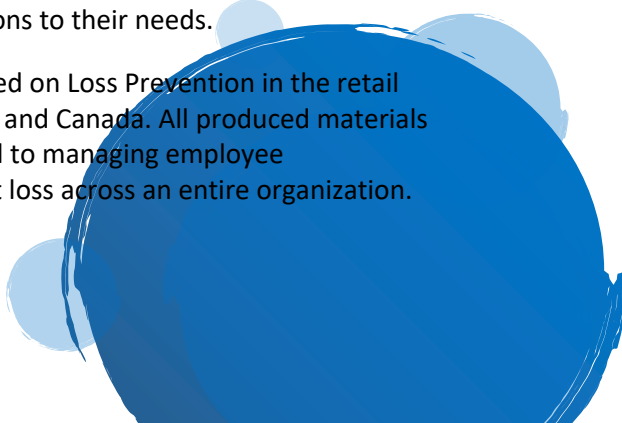
2010–2011
Senior Software Developer • InsightU

- I was tasked with rewriting a large software stack written in ColdFusion as an ASP.NET (C#) based solution.

2001–2010
Senior Software Developer • Punch Integrated Communications Inc.

- I was a key member of the overall company as I was involved in all customer-facing meetings to determine their technology needs to help shape customized software solutions to their needs.

- This company was entirely focused on Loss Prevention in the retail economy across the United States and Canada. All produced materials and software were directly related to managing employee communications to better prevent loss across an entire organization.

Education

University of Guelph, Guelph ON

- Studied toward a Bachelor of Computing Science
- Teacher Assistant for two semesters where I ran labs to help students achieve success in their first computer programming courses.

References

Available upon request!